

# How to Identify a fake Job Advert in Nigeria

Fake jobs come in diverse ways and the people behind the evil act are very smart and intelligent. As a job seeker, you need to understand their techniques and how they operate so as not to be a victim.

**Here are five ways you can spot fake jobs in Nigeria;**

## **1. Zero online presence**

Any company sending you recruitment updates or interview messages is expected to have an online presence. Once you get a job interview invite from any company, check about the company on the internet before taking action.

## **2. They demand for fee**

If you are seeking for a job and the company that needs your service asks you to pay a certain fee to employ you, beware they are scammers. The moment they ask you to pay a registration or consultation fee, cut the communication immediately. Job offers should come willingly after convincing recruiters that you're the best for the role through your credentials, skills and the entire recruitment process.

## **3. Getting Unapplied Job Roles**

This is one of their styles. They keep disturbing you with messages on your email saying, based on your application, you are invited for an assessment at XMS company for the position of XYZ on Monday, March 2, 2023. When you get a message like this, don't stress yourself on it.

## **4. Email address is unprofessional**

Legitimate companies make use of their company domain email addresses to send job interviews and employment letters. If you get an interview or employment message from a company that uses a general email address ending like xyz@gmail.com then there is a high chance such interview invitation or employment letter is coming from job scammers. If they don't have a functioning website, then how do you expect them to meet up with all that was stated?

## **5. No / Irrelevant job title**

Companies looking for an employee to fill a vacant position in their establishments must have a job title for the position. When this is not stated in the email or SMS you receive, you've got to be careful.

## **6. No experience required**

Genuine/ Real job posts require experience, but when you see a job that offers lots of juicy packages that ideally fit a senior role, and does not require any experience, then it is a sign that it is not genuine. make your findings well.

## **Conclusion:**

As earlier stated, fake job comes in diverse ways, and it is the responsibility of job candidates to always be careful, and carry out every necessary due diligence stated above, before applying for any job or attending job interviews.